



Republic of the Philippines
Department of Education
 REGION II – CAGAYAN VALLEY

09132/112

September 13, 2021

REGIONAL MEMORANDUM

No. 211, s. 2021

**ADDENDUM TO REGIONAL MEMORANDUM No. 184, S. 2021
 DATED AUGUST 24, 2021**

**(CALL FOR NOMINATION FOR THE SEARCH FOR MOST OUTSTANDING
 EMPLOYEES FOR THE 2021 SERVICE-FOCUSED, TALENTED, AFFECTIVE,
 RESILIENT AND SPIRITUALLY- DRIVEN (STARS) TEACHING AND NON- TEACHING
 EMPLOYEES OF DEPED REGION2)**

To: **Schools Division Superintendents
 All Others Concerned**
This Region

1. Relative to **RM No. 184, s. 2021** re “**Call for Nomination for the Search for Most Outstanding Employees for the 2021 Service-Focused, Talented, Affective, Resilient and Spiritually Driven (STARS) Teaching and Non-Teaching Employees of DepEd Region 2**”, this Office, through the Human Resource Development Division- National Educators Academy of the Philippines (HRDD- NEAPR) informs all concerned of the additional categories:
 - a. Best Performing School Category (Secondary)
 - b. Best Performing School Category (Elementary)
 - c. Best Performing Schools Division Office
2. Please refer to **Enclosure 1** for the Criteria for Evaluation.
3. All other provisions of Regional Memorandum No. 184, series of 2021 shall remain.
5. For your information and guidance.

BENJAMIN D. PARAGAS, PhD, CESO V
 Director IV/ Regional Director

Encl: as stated
 Reference: RM 184, s. 2021
 To be indicated in the Perpetual Index
 Under the following subjects:

AWARDS TEACHERS RECOGNITION EMPLOYEES

HRDD/jbs/ltu



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Enclosure 1 to RM No. ____, s. 2021 **Criteria for Evaluation for the Best Performing SDO and School:**

Best Performing SDO/School

1. Noteworthiness of Outstanding Performance/Contribution- The degree of uniqueness and originality of outstanding performance or contribution/s; implemented breakthroughs in the Office/School structure, system and procedures in the delivery of services.

2. Sustainability of Contribution- The extent to which the accomplishment led to innovation/contribution which has been adopted; number of individuals/learners, communities, and offices who benefitted; and evidence of sustained use or continuous implementation for at least three years or longer.

3. Impact of Performance/Achievement- The extent to which the idea, suggestion, innovation or invention is being used and its result; positive outcomes; the resulting paradigm shift; and the amount of money saved.

4. Reliability and Effectiveness- The extent to which the innovation/idea has effectively and efficiently addressed a pressing need/improved service delivery.